



From left to right: Organizer Mike Zaccardi, Business Agent Rick Sabato, Assistant Business Manager Don Capasso, Business Manager Eric Boyce, Business Agent Pat Kelleher, Training Coordinator Mike Rusciano

Local Spotlight – Plumbers Local 14

Plumbers Local 14 was originally chartered in 1889 in Jersey City, New Jersey. On August 15, 1977, UA Locals 14, 84, 49, 326, 124, 331 and 523 consolidated to create the Local 14 we know today. Local 14 is a straight-line plumbing local with a geographical jurisdiction that covers six counties in New Jersey from the Hudson River to the Pennsylvania border. What makes this local so unique is that the jurisdiction it covers is extremely diversified, with counties that include areas that are urban, areas that encompass suburban neighborhoods, and areas that are very rural in the northwest part of the state. This requires the local to have a very diverse and multi-talented membership. The active membership of the local remains strong at 882, and its members are adept and productive in all phases and types of plumbing. The type of work they do is as varied as the area they cover.

Plumbers Local 14 does a tremendous amount of public sector work, particularly in the education sector. The New Jersey School Construction Program has been a valuable tool in helping to increase the local's strong market share. The school construction program has funded dozens of new schools, and produced the surge for renovations of existing schools throughout the state that has occurred over the last six years.

The skilled craftsmen of Local 14 do a tremendous amount of work in healthcare related facilities as well. The pharmaceutical industry is one of the largest industries in the state, and has secured numerous man-hours for the journeymen and apprentices of Local 14. Novartis has been a solid, steady employer of Local 14's skilled craftsmen. New Jersey is also home to some of the best hospitals in the country, and Local 14 is fortunate to have 15 of these state-of-the-art facilities in its jurisdiction. Several of these hospitals have undergone, or are in the process of undergoing major additions, expansions, and renovations. Hackensack University Medical Center is one of the premier hospitals in the state, and has been in a continuous mode of expansion for the past 10 years, with more work scheduled to begin in the near future. Work at these facilities has produced a great deal of man hours due to the amount of work, the complexity

of the projects, and the strong commitment of these facilities to use union construction.

The public and healthcare sectors are not the only areas in which Local 14 members excel. The greatest source of employment in the last several years has been the residential construction along the Hudson River in Hudson and Bergen Counties. Due to its close proximity to New York City, this area, which is referred to as the "Gold Coast," has been and remains one of the hottest markets for housing in the country. This work is predominantly high-rise buildings of 20 stories and up, but the members of Local 14 have also worked on low-rise and townhouse projects in the area. This particular area has also generated numerous work opportunities in both new construction and tenant fit-out work in the commercial construction sector. This is due to the tremendous growth in the number of investment companies and banks that have moved into the Jersey City area

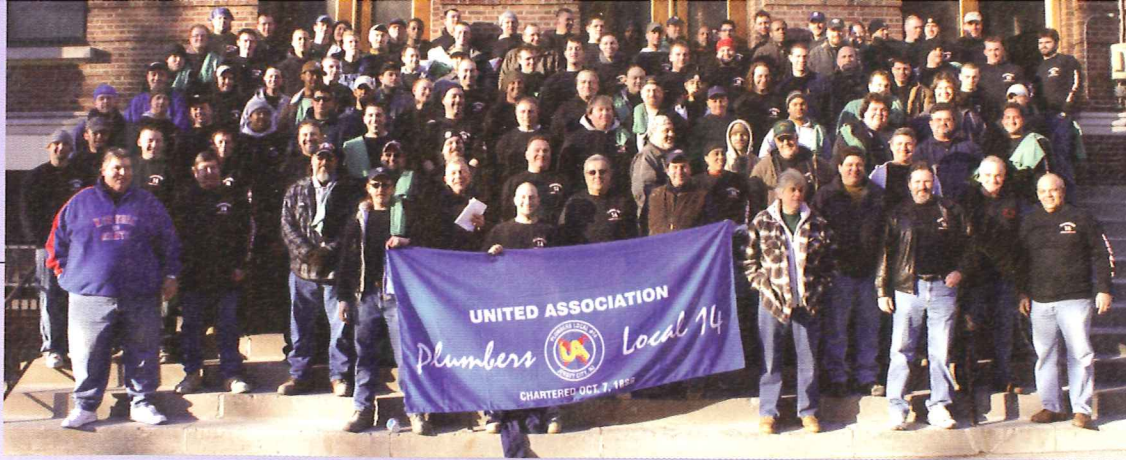


Local 14 members are looking forward to a strong future with two major hospital expansion projects about to begin. They have also begun work on a \$1.5 billion entertainment destination called Xanadu that will contain over 100 retail tenants, and over 30 restaurants. The highly trained journeymen and apprentices of Local 14 have also just begun work on a \$1.3 billion NFL football stadium where the Jets and Giants will play their home games. In addition, the members are working on new practice facilities for both teams. Both Xanadu and the stadium are part of Project Labor Agreements.

In addition to all of the work coming their way, the members of Local 14 are extremely proud of the numerous charitable works that they take part in, and of their consistent involvement in the political arena.

The local has been one of the largest supporters of Christmas in April, which is now known as "Rebuilding Together," for the past 16 years. In addition, numerous members volunteer countless hours with Habitat for Humanity, and are very active with the Boys and Girls Clubs in several cities.

Business Manager Eric Boyce stated, "Our members have been very supportive of the political activities that we



110 Local 14 volunteers turned out to take part in "Rebuilding Together, 2008"

have undertaken, and we have been very successful in electing labor friendly candidates at both the local and state level. We are very fortunate to be working with all of the UA locals of the New Jersey Pipe Trades on both political action and government affairs, once these officials take office. We were recently successful in having one of the first local ordinances passed that requires developers to use PLAs on projects that receive tax abatements in Jersey City. We are currently working closely with UA Local 274 to have a similar ordinance passed for work about to begin on the Bayonne Military Ocean Terminal. Bayonne acquired ownership of this terminal from the military a few years ago."

Brother Boyce continued, "We have been working extremely hard over the past five years to grow our contractor base and our market share. We feel that we are having success largely due to all of the efforts we are making. There is no question that our marketing, community service, political action and government affairs, all work together, hand in hand, to produce whatever success we have in each area. This is all due to the support and involvement of the membership. Without an active membership we would be nowhere. We are also very fortunate to be active in the leadership of the Building Trades Councils in our area. The councils work together, and that has produced a large number of PLAs. Our other priorities for the future include expanding market share in the housing market and the service sector."

Local 14 is looking toward the future as it makes plans to relocate. This will give the local an opportunity to update and expand its training facility, and build on the extraordinary programs it is currently providing. The members of Local 14 view their training and certifications as avenues to help grow market share. They have had enormous success training their members in CAD, and then placing them with contractors. They are looking forward to growing this program.

"It is an exciting time for Local 14 with many challenges ahead," stated Brother Boyce. "With an active and supportive membership, and a great team of officers in place, the local is well positioned to overcome any obstacles to achieve its goal of providing the best employment opportunities, and the highest standard of living for its members and their families."

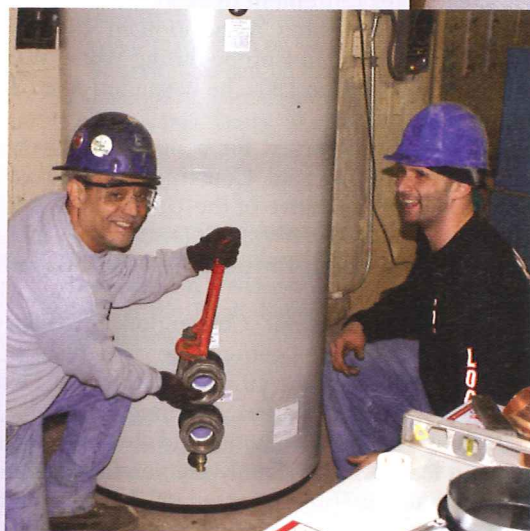
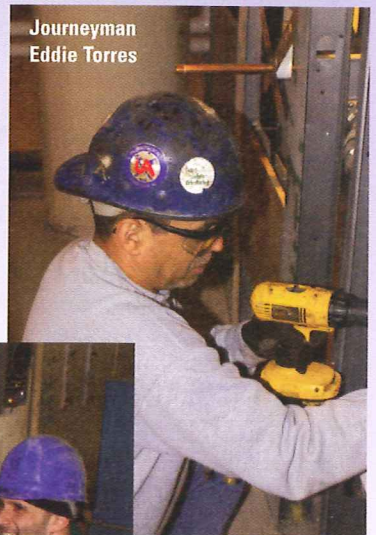
The underground crew is pictured at the new Giants and Jets football stadium. Left to right, Journeymen Bill Algier, Robert Hammond, Robert Setlock, Mike Knapp, Joe Schimpf, John Navarra, James Garbut, Ralph Chapell and Kjell Christiansen



The new stadium for the Giants and Jets football teams



Journeyman Eddie Torres



Left to right, Journeyman Eddie Torres and Apprentice James Garramuno